

Channel Islands Beach CSD
Employee Benefits

Medical Benefits-

Full time employees receive medical insurance that covers 100% of employee only. Additional family members are covered by a percentage of CalPERS Platinum, PPO, per month with any additional amounts paid by a percentage split of 60% from the District and 40% paid by the employee. The insurance carrier is CalPERS and employees have the option of PPO's or HMO's.

Dental, Vision and Life Insurance-

The District pays 100% of these benefits. These benefits are provided by ACWA/JPIA.

Retirement Plan-

The District pays 4% of the employee's gross salary into a 457(b) Deferred Compensation Plan through Nationwide. Employees may contribute additional funds if desired, but it is not required.

Annual Leave/Holidays-

CIBCSO doesn't have sick and vacation days. All days are considered Annual Leave and accrue at the following hours:

1-4 Years, 7.12 hours

5-9 Years, 8.65 hours

10 or more years, 10.19 hours

Holidays- The District observes 12 holidays per year.

Currently the District works a 9/80 schedule.